| BENEFITS  | Sagicor                |  |
|---|------------------------|--|
| Plan Type   | Maximum                |  |
| Maximum Benefit   | \$1,000,000            |  |
| Benefit Period  | 3 years                |  |
| Calendar Year Deductible:                                 | 3 years                |  |
| Deductible per Person                                     | \$600                  |  |
| Deductibles per Family (max 2)                            | \$1,200                |  |
| Co- insurance   |                        |  |
| Pre-Existing condition                                    | \$0%-20%<br>\$1,000.00 |  |
| Hospital Daily Room & Board Limit                         | \$1,000.00             |  |
| Overseas (Non-Caricom)                                    | \$4,000                |  |
| Locally (Caricom)   | \$700                  |  |
| Maximum no. days per Disability                           | N/A                    |  |
| Intensive Care Unit                                       | IN/A                   |  |
|   | \$4,000                |  |
| Overseas (Non-Caricom) Locally (Caricom)                  | \$4,000<br>\$1,000     |  |
|   |                        |  |
| Maximum no. days per Disability                           | N/A                    |  |
| Miscellaneous Hospital Expenses                           | 80% after Deductible   |  |
| Surgical Benefit  | 80% after Deductible   |  |
| Anaesthesia Benefit                                       | 25% of UCR             |  |
| Doctor's Visits Benefit                                   |                        |  |
| Office visit  | \$250                  |  |
| Home  | \$250                  |  |
| Hospital  | \$250                  |  |
| Maximum no. of visits per Day                             | N/A                    |  |
| Maximum No. of visits per Disability                      | N/A                    |  |
| Specialist Consultant Benefit                             |                        |  |
| Office visit  | \$250                  |  |
| Home/Hospital Visit                                       | \$250                  |  |
| Maximum no. of visits per Day                             | N/A                    |  |
| Maximum No. of visits per Disability                      | N/A                    |  |
| Maternity Benefit (Subject to Deductible /No Coinsurance) |                        |  |
| Normal Delivery   | \$4,000                |  |
| Caesarean Section\Extra Uterine Pregnancy(inc. Surgeon,   |                        |  |
| Anaesthesist, R&BMisc. Exp)                               | \$8,000                |  |
| Dilation & Curettage\Miscarriage                          | \$1,000                |  |
| Pre-natal (included in Maternity Max.)                    | \$1,000                |  |
| Waiting Period  | 10 months              |  |
| Prescribed Drugs Benefit                                  | 80% after Deductible   |  |
| Diagnostic, X-ray and Lab Benefits                        | 80% after Deductible   |  |
| Psychiatrist Services                                     |                        |  |
| Maximum per Visit   | \$250                  |  |
| Maximum visit per Calendar Year                           | 20                     |  |
| Psychologist (Upon Referral)                              |                        |  |
| Maximum per Visit   | \$100                  |  |
| Maximum visit per Calendar Year                           | 20                     |  |
| Physiotherapy(Upon Referral)                              |                        |  |
| Maximum per Visit   | \$100                  |  |
| Maximum visit per Calendar Year                           | 20                     |  |
| Preventative Care Benefits - (Annual Maximum)             | 20                     |  |
| Male Wellness   | \$1.200                |  |
|   | \$1,200                |  |
| Female Wellness   | \$1,200                |  |

| 1. Annual physical examination                                 |                      |  |
|--|----------------------|--|
| 2. Chest X-ray   |                      |  |
| 3. Complete urinalysis   |                      |  |
| 4. Blood profiles  |                      |  |
| a. HBAIC   |                      |  |
| b. CBC   |                      |  |
| c. Lipid profile   |                      |  |
| d. Kidney function   |                      |  |
| e. Liver function  | Included             |  |
| f. PSA   | melaaca              |  |
| g. FBS   |                      |  |
| h. Cholesterol   |                      |  |
| i. Creatinine  |                      |  |
| j. Thyroid profile   |                      |  |
| 5. Annual gynecological exam                                   |                      |  |
| 6. Annual pap smear test                                       |                      |  |
| 7. Annual screening mammogram and/or ultrasound                |                      |  |
| 8. Annual prostate exam  |                      |  |
| 9. Annual CA 125 test - women age 35 and over                  | \$350                |  |
| 10. Annual fecal immunochemical blood test (FiT)               | \$1,000              |  |
| 11. Colonoscopy - over age 50, and every 10 years              | \$1,000              |  |
| 12. Adult immunizations:                                       | 7 = 7 = 0            |  |
| a. yellow fever  |                      |  |
| b. chicken pox   | \$600                |  |
| c. tetanus   | 4000                 |  |
| d. HPV (Adults and Children up to age 26)                      |                      |  |
| 13. Dependant child (up to age 7) immunizations: ALL           | \$600                |  |
| 251 Dependant china (up to age 7) illinianizations. Azz        | φοσο                 |  |
| 14. Doctor's visit - One doctor's visit is payable on ONE      |                      |  |
| preventative care benefit per annum for adults and children    |                      |  |
| Chiropractic Benefit (Upon Referral)                           |                      |  |
| Maximum per Consultation                                       | \$100                |  |
| Maximum visits per Calendar Year                               | 20                   |  |
| Acupuncture Benefit (Upon Referral)                            |                      |  |
| Maximum per Consultation                                       | \$100                |  |
| Maximum visits per Calendar Year                               | 20                   |  |
| AIR FARE BENEFIT   | 20                   |  |
| Maximum Benefit  | \$4,000              |  |
| Maximum No. of trips per Calendar Year                         | 2                    |  |
| AIR AMBULANCE BENEFIT  | 2                    |  |
| Maximum benefit  | US\$25,000.00        |  |
| Maximum No. of trips per Calendar Year                         | 05\$25,000.00        |  |
| Co-Insurance Factor  | 100%                 |  |
| Local Ground Ambulance   | 100%                 |  |
| Internal Lifetime Plan Limits                                  | 100%                 |  |
|  | \$250,000            |  |
| Organ Transplants  | \$250,000            |  |
| Congenital Birth Defects                                       | \$250,000            |  |
| Mental/Nervous Disorder  | \$25,000             |  |
| HIV/AIDS   | \$50,000             |  |
| Covid 19 & Hospitalization                                     | \$150,000            |  |
|  | 80% after Deductible |  |
| Durable Medical Equipment - Per Calendar Year  Maximum Benefit | \$20,000             |  |

| Radiotherapy/Chemotherapy/Dialysis                                  | 80% after Deductible      |  |
|---|---------------------------|--|
| Repatriation of Mortal Remains                                      | TT\$20,000.00             |  |
| Private Duty Nursing - (Medically prescribed home nursing           | -                         |  |
| Maximum Benefits per Calendar Year:                                 | \$20,000                  |  |
| Maximum per 8 hr shift - Private Residence -Day                     | \$100                     |  |
| Maximum per 8 hr shift - Private Residence -Night                   | \$150                     |  |
| Maximum per 8 hr shift - Hospital-Night                             | \$200                     |  |
| Maximum no. of days per disability                                  | N/A                       |  |
| AIR FARE BENEFIT  | 14/7                      |  |
| Maximum Benefit   | \$4,000                   |  |
| Maximum No. of trips per Calendar Year                              | 2                         |  |
| AIR AMBULANCE BENEFIT   | 2                         |  |
| Maximum benefit   | US\$25,000.00             |  |
| Maximum No. of trips per Calendar Year                              |                           |  |
| Co-Insurance Factor   | 2                         |  |
| Local Ground Ambulance  | 100%                      |  |
|   | 100%                      |  |
| Internal Lifetime Plan Limits                                       | ¢350,000                  |  |
| Organ Transplants   | \$250,000                 |  |
| Congenital Birth Defects  | \$250,000                 |  |
| Mental/Nervous Disorder   | \$25,000                  |  |
| HIV/AIDS  | \$50,000                  |  |
| Covid 19 & Hospitalization  | \$150,000                 |  |
| Durable Medical Equipment - Per Calendar Year                       | 80% after Deductible      |  |
| Maximum Benefit   | \$20,000                  |  |
| Radiotherapy/Chemotherapy/Dialysis                                  | 80% after Deductible      |  |
| Repatriation of Mortal Remains                                      | TT\$20,000.00             |  |
| Private Duty Nursing - (Medically prescribed home nursing           |                           |  |
| by a registered nurse following hospitalization due to a            |                           |  |
| serious accident/illness)   |                           |  |
| Maximum Benefits per Calendar Year:                                 | \$20,000                  |  |
| Maximum per 8 hr shift - Private Residence -Day                     | \$100                     |  |
| Maximum per 8 hr shift - Private Residence -Night                   | \$150                     |  |
| Maximum per 8 hr shift - Hospital-Night                             | \$200                     |  |
| Maximum no. of days per disability                                  | N/A                       |  |
| DENTAL CARE BENEFIT   | Benefit                   |  |
| Maximum Benefits per Calendar Year:                                 | \$2,500                   |  |
| Deductible per Calendar Year  | \$150                     |  |
| Orthodontic Treatment: ( Lifetime Benefit Limited to children up to |                           |  |
| age 19)   | \$2,500                   |  |
|   | \$1,250                   |  |
| Orthodontic Treatment Annual Benefit                                | T =/===                   |  |
| Orthodontic Treatment Annual Benefit Waiting Period                 | 3 months                  |  |
|   |                           |  |
| Waiting Period  | 3 months                  |  |
| Waiting Period VISION BENEFIT                                       | 3 months  Benefit         |  |
| Waiting Period  VISION BENEFIT  Maximum per Calendar Year           | 3 months  Benefit \$2,000 |  |

| UP TO AGE 65  | Coverage Tier   | Premium   |
|---|-----------------|-----------|
| Underwriting Guidelines:                            | Member Only     | \$ 309.00 |
| Under 45 - Enrolment Form                           | Member + One    | \$ 546.95 |
| 46 - 65 - Enrolment Form and Group Health Statement | Member + Family | \$ 825.05 |

| Life Benefit                    | Premium |
|---------------------------------|---------|
| 65 and Under - \$15,000 Benefit | \$7.20  |